

**80/80
in 2031**

**80% less domestic, family
and sexual violence**

**80% of women supported
to recover from trauma**

A vision of hope for 2031 and a community call for action

Domestic, family and sexual violence and abuse is a community-wide public health emergency.

It infects every aspect of life: our health and safety, education, employment, housing and life opportunities. It impacts our children and tears our social fabric apart.

We all need to demand a safer Australia. We need bold, focused and courageous action to achieve it.

Our vision is that by 2031, Australia has reduced the 2021 rates of domestic and family violence by 80%, and 80% of women who have experienced domestic and family violence-related trauma are properly supported to recover. It is a vision of hope.

As community leaders, we call on all levels of Governments to aim for 80|80 in 2031.

To achieve this, we want the next National Plan to Reduce Violence against Women and Children to:

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1. Recognise **trauma behaviour** as a natural response to violence and abuse and for it to be treated as an injury.
2. Ensure victim-survivors have ready access to a range of trauma-specific evidence-based therapies of appropriate duration under the **Medicare Benefits Schedule**.
3. Establish twenty community based **Women's Trauma Recovery Centres** across Australia, each offering a one-stop wrap-around health and justice service to women traumatised by family, domestic and sexual violence.
4. Ensure **mandatory trauma and gendered violence education** and training programs for all health and justice qualifications.
5. Embrace **First Nations** healing knowledge to address trauma, and ensure real investment in community-controlled responses to domestic, family and sexual abuse.
6. Undertake a **National Prevalence Study of Perpetration** to: quantify and understand who is using domestic, family and sexual violence against women and children; identify the personal, cultural, social and structural drivers for that violence to improve effective early identification and interventions; and shift the burden off victim-survivors for stopping abuse and violence.

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7. Work with women and children who have experienced gendered violence through co-design and co-production of policy, services and reforms relating to domestic, family, and sexual abuse, and establishing and sustainably funding a national **Victim Survivor Experts** peak body.

8. **Embed** specialist children and young person workers in domestic and family violence services and specialist domestic and family violence workers in children and young person services, which recognises children as victims, supports their recovery and reduces potential revictimisation or perpetration, thereby breaking the **intergenerational cycle of violence**.

9. **Construct 17,000 new social and affordable** and accessible housing units every year for the next ten years across Australia, so that women and children experiencing violence have safe housing options.

Realising this vision is entirely possible, if we have the courage to take these practical and transformative actions to stop men's violence against women.

We, the undersigned, call on all Governments to act now, so that by 2031 we can achieve a better Australia for all.

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Dr Angelo Virgona, Chair - NSW Branch, Royal Australian and New Zealand College of Psychiatrists (RANZCP)

Judy Daunt, Chairwoman - Illawarra Women's Health Centre

Jennifer Tierney, Executive Director - Médecins Sans Frontières (MSF) Australia

Professor Patricia M. Davidson, Vice-Chancellor - University of Wollongong

Dr Karen Williams, Clinical Psychiatrist, FRANZCP, Founder - Doctors Against Violence Towards Women

Tom Daunt, Chief Executive Officer - ALDI Stores

Faye Worner, CEO - Waminda, South Coast Women's Health and Welfare Aboriginal Corporation

Ash Johnstone, CEO - Women's Safety NSW

Lula Dembele, Survivor Advocate and Founder of Accountability Matters Project

Sally Stevenson AM, General Manager - Illawarra Women's Health Centre

Dr Clare Cooper, Lecturer in Design - University of Sydney

Arunn Jegan, Advocacy Coordinator - Médecins Sans Frontières (MSF) Australia

Julia Thoener, Policy and Advocacy Advisor - RANZCP

Dr Patricia Cullen, Research Fellow - School of Population Health UNSW & Provisional Psychologist

Associate Professor Michael Flood - School of Justice, Queensland University of Technology

Michelle O'Neil, President - ACTU

Tanja Kovac, CEO - Gender Equity Victoria

Allen Behm - FearLess Board Member, Director International Security Affairs Program, The Australia Institute

Chris Barrie AC, Chair - FearLess, ex Chief of the Defence Force

Tina Smith, President - South Coast Labour Council

Natalie Lang, Branch Secretary - Australian Services Union

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Wendy Bacon – Journalist, Researcher, Activist

Maggie Dent, International Parenting Author and Educator

Dr Megan Robertson, Director of Research – St Vincents Melbourne

Dr Jacqueline Small, Clinical Leader Specialised Team for Intellectual Disability –
Sydney LHD

Joanne Reed, Chairwoman – Women Illawarra

Melissa Perry, CEO Communicare and White Ribbon Australia

Allan Ball, Operations Director, White Ribbon Australia

Brad Chilcott, Executive Director, White Ribbon Australia

Dr Michael Salter, Scientia Associate Professor of Criminology – University of New
South Wales

Dr Richard Denniss, Chief Economist – The Australia Institute

Professor Susan Rees – School of Psychiatry, Faculty of Medicine, University of New
South Wales

Jane Caro AM

Dr Jenna Price, Visiting Fellow – Australian National University & Columnist – Sydney
Morning Herald, Canberra Times

Cathy Oddie, Family Violence Lived Experience Consultant

Dr Andrew Miller, AMA WA

Jo Stanley – House of Wellness

Margherita Basile, Chairwoman – Women's Health NSW & Manager – Sydney
Women's Counselling Centre

Rachael Natoli, CEO / Founder – Lokahi Foundation

Nicole Lee, Survivor Activist

Dr Husna Razee – School of Public Health and Community Medicine, University of
NSW

Dr Ruth Wells, Research Fellow – School of Psychiatry, University of NSW

Janine Rees, Victim Survivor Voice

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Kelly Banister, General Manager - Northern Rivers Women and Children's Services
Van Badham, Author, Social Commentator
Angela Lynch AM, CEO - Women's Legal Service
Dr Manjula O'Connor, Clinical Psychiatrist, Chair - Family Violence Psychiatry
Network RANZCP
Hayley Foster, CEO - RDVSA, Rape & Domestic Violence Services Australia
Geraldine Bilston, Survivor Advocate
Jane Matts, Survivor Advocate
Professor Kerry Carrington, Research Professor - School of Justice - QUT
Arlia Fleming, Chair - Community Legal Centres NSW
Vicki Tiegs OAM, Director - Waples Marketing & IWD Illawarra Chairwoman
Trish Van Leeuwen, Chief Philanthropy Officer - DVNSW
Professor Patricia Easteal AM, Emeritus Professor - Faculty of Business, Government
& Law, University of Canberra
Lisa Wachsmuth, Acting Editor - The Illawarra Mercury
Nick Rushworth, Executive Officer - Brain Injury Australia
Annabelle Herd, CEO - Australian Recording Industry Association (ARIA)
Tess Moodie, Project Coordinator - Advocates for Change, Engender Equality
Tasmania
Nick Guggisberg, Manager Community and Cultural Development - Kiama Municipal
Council
Associate Professor Rowena Ivers - Graduate Medicine, University of Wollongong
Emma Rodrigues, Survivor Advocate
Karen Mundine, CEO - Reconciliation Australia
Arlia Fleming, Chair - Community Legal Centres NSW.
Talie Star - Consultant Trauma, DFV, Homelessness & Disability
Marianne Saliba, Mayor - Shellharbour Council
Chris Christodoulou, CEO - Greenacres Disability Service

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Shelley Ware, Aboriginal Corporate Speaker

Scarlett Franks, Survivor Advocate & Researcher - University of Sydney

Anne Smart, President Australian Women's Health Nurse Association Inc (AWHNA)

Michele Adair, Chair Community Housing Industry Association NSW and CEO
Housing Trust

Cina, Disability advocate, Homeless women's peer support group facilitator

Professor Kelsey Hegarty, Family Violence Prevention - The University of Melbourne &
The Royal Women's Hospital

Rosalind Strong AM - Keeping Women out of Prison Coalition

Dr Rachael Field, Professor of Law - Bond University & immediate past President of
Women's Legal Service, Brisbane

Dhanya Mani, Founder - 'Kate's List', Member, NSW Parliament Advisory Group on
Bullying, Sexual Harassment & Serious Misconduct

Danielle Dobson, Author, Advocate, Coach, Speaker

Tracy Lumb, Manager - Shoalhaven Women's Health Centre

Dr Nikki Stamp, Cardiothoracic surgeon, writer & TV presenter

Claire Pullen, Chair - Our Bodies Our Choices

Assistant Professor Tanya Atwill, Program Director - Faculty of Law, Bond University

Philip Flood AO, Former Secretary - DFAT

Honorary Professor Bob Pease - Deakin University & Adjunct Professor, Institute for
Social Change, University of Tas

Theresa Mason, CEO - Central Coast Community Women's Health Centre

Professor Kimberlie Dean, NHMRC Emerging Leadership Fellow - Chair of Forensic
Mental Health and Acting Head of School of Psychiatry, University of NSW

Dr Marianne Jauncey, BMed, MPH (Hons) FAFPHM, Medical Director - Uniting
Medically Supervised Injecting Centre

Associate Professor Sally Nathan, Medicine School of Population Health, University
of NSW

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Jessica Millman

Sandra McCarthy OAM, Emeritus Mayor & Fellow of the University of Wollongong
The Interpersonal Violence Committee of the Australasian Injury Prevention Network
(AIPN)

Emma Maiden, Head of Advocacy and Media, Uniting Medically Supervised Injecting
Centre

Dr Éidín Ní Shé, Senior Lecturer, School of Population Health, University of NSW

Nicky Sloan, CEO - Community Industry Group

Lisiane Latouche, Director Allied Health - Tresillian Family Care Centres

Vicki Johnston, Manager - The Deli Women & Children's Centre

Carol Ronken, Director of Research & Visiting Fellow, School of Justice, Queensland
University of Technology

Kate Dundas, Deputy Chair - Australia for UNHCR

Graeme Gherashe, Gherashe Consultants

Belinda Neil, FearLess Board Member & Author

Carolyn Murphy, Chief Financial Officer - Fearless Outreach

David Templeton, FearLess Board Member & CEO - Australian Council of Deans of
Education

Simone Read, FearLess Board Member

Julie Sarkozi, Solicitor - Women's Legal Service QLD

Diann Rodgers-Healey, Director - Illawarra Centre for Enablement & Australian
Centre for Leadership for Women

Dr Kelli Angwin MBBS FRACGP

Dr Bronwyn Mueller MBBS, DRANZCOG, FRACGP

Dr Anita Hutchison MBBS, FRACGP, B.App.Sci (Biomedical)

Dr Kate Kloza, MBBS, FACRRM, GradCertHlthRemExtrEnv

Dr Mary Stevens BMedSci, MBBS (Hons) FACEM.

Dr Zewlan Moor MBBS, FRACGP

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Dr Melanie Dorrington, B.Biomedsci (Hons), MBBS, FRACGP

Dr Briony Andrew MBBS FRACGP FRANZCOG adv IBCLC

Dr Jennifer Neil MBBS (Hons) FRACGP GCert

Dr YiZhong Zhuang BSc BMBS(Hons) FRACP

Dr Carole-Anne Whigham MB ChB

Dr Naomi Whyler BMedSci (Hons) MBChB DRCOG MSc MRCP

Dr Amanda Stephens BA MBBS PhD

Dr Claire Noonan, MBBS FRACGP BMedSci(Hon)

Dr Maria Zaballa BMedSci (Hons), MBBS, FRAC

Dr Barbara Withers, PhD, MBBS, BSc, FRACP, FRCPA

Dr Emma Adams MBBS FRANZCP MMH (Perinat&Inf)

Dr Kishani Kannangara MBBS BSc(Hons) FRACP

Dr Sarah Bernard MBBS FRACP

Dr Katie Niven BSc MBBS

Dr Jacqui Shand MBChB

Dr Kassandra Fairhall BMBS, BSc, FRACGP

Dr Keri Alexander MBChB Grad.Fip.Fam.Med FRACGP; FACHAM

Dr Jessica Yabsley, B.HumNutr, M.Nutr&Diet, MBBS.

Dr Nikhil Autar, BMed Res

Dr Alicia Arivalagan BSc MBA MBBA

Dr Jessica Day MBBS (Hons) FRACP PhD

Dr Paris Ramrakha MBBS, FACEM, PGD ClinTox, DCH, GD Ec

Dr Jessica Day BAsc MBBS (Hons) FRACP PhD

Dr Jo-Anne Zappia MBBS FRACGP FASPM DRANZCOG

Dr Mary-Louise Graham BBiomedSc (Hons), BMed (Dist), FRACGP

Dr Meghan Rose BA BEd MBBS (hons) DCH

Dr Marjorie Cross OAM MBBS FRACGP

Dr Linda Welberry MB.BS. FACHSHM

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Dr Alicia Arivalagan BScBioMedSci (merit) MBA MBBS

Dr Vidya Narayan MBBS DPM MD(Psych)

Dr Samantha Abu Hadid MBBS Clin Dip Pall Med

Dr Robyn Sayer BA(Hons) MD FACOG FRANZCOG CGO

Dr Magdalene Parkes BA MD

Liz Parnell, Principal Solicitor - South Coast Lawyer

Suzanne Burdon